



## Application for Employment

P.O. Box 208, New Hartford, CT 06057 / 860-379-7669 / skisundown.com

Email application to: Humanresources@skisundown.com

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

E-mail: \_\_\_\_\_ Home # \_\_\_\_\_ Cell # \_\_\_\_\_

Where did you hear about Job Fair? \_\_\_\_\_

Position(s) Applied for – please indicate preference: 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

**For Snowsports School Applicants Only**

You must be able to ski or snowboard on most terrain in all types of conditions.

Are you PSIA-AASI Certified? \_\_\_\_\_ What level? \_\_\_\_\_ Alpine ( ) Snowboard ( )

Ski areas worked at: \_\_\_\_\_ What position(s) \_\_\_\_\_

Number of years of experience: Skiing \_\_\_\_\_ Snowboarding \_\_\_\_\_

Special skills or training: \_\_\_\_\_

How many hours per week are you available? Less than 15 \_\_\_\_\_ 16-24 \_\_\_\_\_ 25+ \_\_\_\_\_

What days of the week are you available? M \_\_\_\_\_ T \_\_\_\_\_ W \_\_\_\_\_ Th \_\_\_\_\_ F \_\_\_\_\_ Sa \_\_\_\_\_ Su \_\_\_\_\_

Have you ever been employed here before? Yes \_\_\_ No \_\_\_ If so, when/what department and position?

Dates \_\_\_\_\_ Department \_\_\_\_\_ Position \_\_\_\_\_

There are age requirements for some positions. Are you at least 18 years of age? \_\_\_\_\_

**Educational Background** Please show number of years attended

High School 9 10 11 12 Have degree? Yes \_\_\_ No \_\_\_ Still attending? Yes \_\_\_ No \_\_\_

College 1 2 3 4 Have degree? Yes \_\_\_ No \_\_\_ Still attending? Yes \_\_\_ No \_\_\_

Vocational/Other \_\_\_\_\_ Have degree? Yes \_\_\_ No \_\_\_ Still attending? Yes \_\_\_ No \_\_\_

Name of High School \_\_\_\_\_ Course of Study \_\_\_\_\_

Name of College/Vocational \_\_\_\_\_ Course of Study \_\_\_\_\_

**Work History** List most recent or present job first. Fill in completely.

1. \_\_\_\_\_  
Dates of employment \_\_\_\_\_ Position \_\_\_\_\_

\_\_\_\_\_  
Name of employer \_\_\_\_\_ Address \_\_\_\_\_ City/state/zip \_\_\_\_\_

\_\_\_\_\_  
Name of supervisor \_\_\_\_\_ Phone # \_\_\_\_\_ Reason for leaving \_\_\_\_\_

2. \_\_\_\_\_  
Dates of employment \_\_\_\_\_ Position \_\_\_\_\_

\_\_\_\_\_  
Name of employer \_\_\_\_\_ Address \_\_\_\_\_ City/state/zip \_\_\_\_\_

\_\_\_\_\_  
Name of supervisor \_\_\_\_\_ Phone # \_\_\_\_\_ Reason for leaving \_\_\_\_\_

3. \_\_\_\_\_  
Dates of employment \_\_\_\_\_ Position \_\_\_\_\_

\_\_\_\_\_  
Name of employer \_\_\_\_\_ Address \_\_\_\_\_ City/state/zip \_\_\_\_\_

\_\_\_\_\_  
Name of supervisor \_\_\_\_\_ Phone # \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Military service Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, which branch? \_\_\_\_\_

Dates of duty \_\_\_\_\_ to \_\_\_\_\_ Rank at discharge \_\_\_\_\_

**Personal References**

Name \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**Ski Sundown operates on all winter holidays, including December and February vacation weeks. Employees are expected to work holidays and holiday weeks when scheduled. Employees are also expected to work for the entire season for which they were hired.**

**I hereby authorize investigation of all statements in this application, including contact of former employers. I understand that misrepresentation or omission of facts called for is cause for termination. Further, I understand that the position offered is seasonal employment and for an indefinite period, subject to termination at any time without notice. I also understand that I may be asked to undergo drug and alcohol testing as part of pre-employment screening. Ski Sundown will maintain confidentiality, comply with testing requirements, and provide you with a copy of any positive test result.**

Signature \_\_\_\_\_ Date \_\_\_\_\_



**Ski Sundown**

**Sundown Food & Beverage**

## **Disclosure Regarding Background Investigations**

**Under a federal law called the Fair Credit Reporting Act, we are required to disclose information to you concerning our conducting background checks.**

Ski Sundown or Sundown Food & Beverage (the “Employer”) may obtain information about you from a consumer reporting agency for the purpose of either hiring you or if you have been hired, retaining you in employment. This means you may be the subject of a “consumer report” (a background report) or “investigative consumer report” which may include information concerning your character, mode of living, general reputation, personal and/or work characteristics, and credit standing. The types of information that may be ordered include but are not limited to: Social Security number verification; criminal records information, education information and, as appropriate, driving records checks; verification of prior employment; reference, licensing and certification checks; credit reports; drug testing results; and, worker’s compensation history. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying. Our organization uses the firm of Research Services 4 Brothers LLC (the “Consumer Reporting Agency”) to obtain and report this information to us. The Consumer Reporting Agency may be reached at 124 Simsbury Rd, Avon, CT 06001, by e-mail [contact@rs4b.net](mailto:contact@rs4b.net), and by telephone 860-678-0066. You have the right upon your written request made in a reasonable period of time after receipt of this notice, to ask if a consumer report has been made about you and the nature and scope of any investigative consumer report and to request a copy of the report.

The background check will only be conducted with your written authorization using a separate document.

**Your signature below indicates that you have received this notice:**

**First Name** \_\_\_\_\_

**Middle** \_\_\_\_\_

**Last Name** \_\_\_\_\_

**Signature** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Ski Sundown**

**Sundown Food & Beverage**

## **Authorization to Conduct Background Investigations**

I acknowledge that I have received a **Disclosure Regarding Background Investigations** which informed me that as part of the decision to hire me or retain me in employment if hired, I may be the subject of a “consumer report” (a background report) or “investigative consumer report” which may include information concerning my character, mode of living, character, general reputation, personal and work characteristics, and credit standing. The types of information that may be ordered include but are not limited to: Social Security number verification; criminal, educational and, as appropriate, driving records checks; verification of prior employment; reference, licensing and certification checks; credit reports; drug testing results; and, if applicable, worker’s compensation injuries. This information may involve personal interviews with sources such as my neighbors, friends and associates. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying. This information may be obtained my past or present employers; learning institutions, including colleges and universities; any law enforcement agency; federal, state and local courts; the military; credit bureaus; testing facilities; insurance companies, motor vehicle records agencies; worker’s compensation commissions and agencies all other public sector repositories of information;

The organization to which I am applying uses the firm of Research Services 4 Brothers LLC (the “Consumer Reporting Agency”) to obtain and report this information.

### **Authorization**

I hereby authorize the obtaining of information as described above needed for the development of “consumer reports” and/or “investigative consumer reports” about me at any time after the receipt of this authorization, and if I am hired, throughout my employment. To this end, I also authorize the following agencies and entities to disclose to the Consumer Reporting Agency and its agents all information about or concerning me, including but not limited to: my past or present employers; learning institutions, including colleges and universities; any law enforcement agency; federal, state and local courts; the military; credit bureaus; testing facilities; insurance companies, motor vehicle records agencies; worker’s compensation commissions and agencies all other public sector repositories of information; Such information that can be disclosed to the Consumer Reporting Agency and its agents.

**First Name** \_\_\_\_\_

**Middle** \_\_\_\_\_

**Last Name** \_\_\_\_\_

**Signature of Releasor** \_\_\_\_\_ **Date:** \_\_\_\_\_

Ski Sundown

Sundown Food & Beverage

## Background Check Information

**Criminal History\*** Have you ever been convicted of a crime?  No  Yes If Yes: State: \_\_\_\_\_

\*You are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to section 46b-146, 54-76o or 54-142a, (2) that criminal records subject to erasure pursuant to section 46b-146, 54-76o or 54-142a are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or nolle, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon, and (3) that any person whose criminal records have been erased pursuant to section 46b-146, 54-76o or 54-142a shall be deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath.

First Name \_\_\_\_\_ Middle Name \_\_\_\_\_ Last Name \_\_\_\_\_

Enter Any Other Names Used (Including Maiden Names)

First Name \_\_\_\_\_ Last Name \_\_\_\_\_ Last Used: \_\_\_\_\_

First Name \_\_\_\_\_ Last Name \_\_\_\_\_ Last Used: \_\_\_\_\_

First Name \_\_\_\_\_ Last Name \_\_\_\_\_ Last Used: \_\_\_\_\_

DOB \_\_\_\_ / \_\_\_\_ / \_\_\_\_ (M/D/Y) Social Security Number \_\_\_\_ - \_\_\_\_ - \_\_\_\_

Driver's License # \_\_\_\_\_ State Issued In \_\_\_\_ Expiration Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Addresses Used within the last 7 years (Use separate sheet if needed)

- **Present** Street Address \_\_\_\_\_  
City/State/Zip \_\_\_\_\_
- **Previous** Street Address \_\_\_\_\_  
City/State/Zip \_\_\_\_\_
- **Previous** Street Address \_\_\_\_\_  
City/State/Zip \_\_\_\_\_

Last School/College Attended \_\_\_\_\_ State \_\_\_\_\_ Last Year attended \_\_\_\_\_

Did you graduate? Yes / No If yes, circle one GED / Diploma / Degree

What Name did you Graduate Under? \_\_\_\_\_

**For Employer Use only** Requested by \_\_\_\_\_  
 Phone Number \_\_\_\_\_ Fax Number \_\_\_\_\_  
 Criminal (Indicate states) \_\_\_\_\_ Driver's History \_\_\_\_\_ Employment \_\_\_\_\_ Education \_\_\_\_\_  
 Social Security \_\_\_\_\_ Sex Offender Registry \_\_\_\_\_ Credit Report \_\_\_\_\_ National Criminal \_\_\_\_\_  
 Fax to **860-678-1996** or **860-678-0099** Email: **contact@rs4b.net**

## STATE DISCLOSURES

### This page is for your records

**CALIFORNIA:** You may view the file that the Consumer Reporting Agency has for you, and order a copy of the file, upon submitting proper identification and paying copying costs, by coming to their offices, during normal business hours and on reasonable notice, or by certified mail or mail. You may also ask for a file-summary by telephone. The Consumer Reporting Agency can answer questions about the information in your file, including any coded information. If you come in person, another person can come with you, so long as that person can show proper identification.

**MAINE:** If you ask us, you have the right to know whether the Employer ordered an investigative consumer report on you. You may request the name, address, and telephone number of the nearest office for the Consumer Reporting Agency. You will get this information within 5 business days of our receipt of your request. You have the right to ask the Consumer Reporting Agency for a free copy of the report.

**MARYLAND:** If the Employer obtains credit history information on you, it will be used to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job for which you are being considered.

**MASSACHUSETTS/NEW JERSEY:** If you submit a request to us in writing, you have the right to know whether the Employer ordered an investigative consumer report from the Consumer Reporting Agency. You may inspect and order a free copy of the report by contacting the Consumer Reporting Agency.

**MINNESOTA:** If you submit a request to us in writing, you have the right to get from the Employer a complete and accurate disclosure of the nature and scope of the consumer report or investigative consumer report ordered, if any.

**NEW YORK:** If you submit a request to us in writing, you have the right to know whether the Employer ordered a consumer report or an investigative consumer report from the Consumer Reporting Agency, and you will be provided with the name and address of the Consumer Reporting Agency. You may inspect and order a free copy of the reports by contacting the Consumer Reporting Agency. By signing below, you certify you have received a copy of **Article 23A** of the New York Correction Law is being provided with this form.

**OREGON:** If the Employer obtains credit history information on you, it will be used to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job for which you are being considered.

**WASHINGTON STATE:** If you submit a request to us in writing, you have the right to get from the Employer a complete and accurate disclosure of the nature and scope of the investigative consumer report we ordered, if any. You also have the right to ask the Consumer Reporting Agency for a written summary of your rights under the Washington Fair Credit Reporting Act. If the Employer obtains information bearing on your creditworthiness, credit standing or credit capacity, it will be used to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job for which you are being considered.

### This page is for your records